



Certificate

PRACTITIONER

FIVE LENS PEOPLE DEVELOPMENT PROUDLY PRESENTS
THIS **PRACTITIONER LEVEL** CERTIFICATE TO

Ricardo Albertini



THIS IS TO CERTIFY THAT THE ABOVE HAS SUCCESSFULLY COMPLETED 23.75 CONTINUING COACH EDUCATION HOURS (CCE)
COMPRISING 7.25 CORE COMPETENCY HOURS AND 16.5 RESOURCE DEVELOPMENT HOURS FOR FIVE LENS PRACTITIONER LEVEL,
THEREBY AUTHORISING USAGE OF FIVE LENS REPORTS FOR INDIVIDUALS.

ICF CORE COMPETENCIES

Creating awareness • Meeting ethical guidelines & professional standards • Establishing the coaching agreement
Establishing trust & intimacy with the client • Coaching presence • Active listening
Powerful questioning • Direct communication • Planning & goal setting

Colin Adam

COLIN ADAM
DIRECTOR OF PEOPLE DEVELOPMENT

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