Certificate
PRACTITIONER

FIVE LENS PEOPLE DEVELOPMENT PROUDLY PRESENTS
THIS **PRACTITIONER LEVEL** CERTIFICATE TO

Heinrich Swanepoel

FIVE LENS
PEOPLE DEVELOPMENT

THIS IS TO CERTIFY THAT THE ABOVE HAS SUCCESSFULLY COMPLETED 23.75 CONTINUING COACH EDUCATION HOURS (CCE) COMPRISING 7.25 CORE COMPETENCY HOURS AND 16.5 RESOURCE DEVELOPMENT HOURS FOR FIVE LENS PRACTITIONER LEVEL, THEREBY AUTHORISING USAGE OF FIVE LENS REPORTS FOR INDIVIDUALS.

ICF CORE COMPETENCIES

Creating awareness • Meeting ethical guidelines & professional standards • Establishing the coaching agreement
Establishing trust & intimacy with the client • Coaching presence • Active listening
Powerful questioning • Direct communication • Planning & goal setting

C M. Adam

COLIN ADAM
DIRECTOR OF PEOPLE DEVELOPMENT

DATE ISSUED: 21 Dec 2018

CCE
Continuing Coach Education
International Coach Federation